

## **FIH COACHING COURSES STRUCTURE & FORMAT**

### **FIH ACCREDITATION COACHING COURSES AND NON-ACCREDITATION COACHING EVENTS**

#### **1. FIH Accreditation Coaching Seminars / Courses**

There are four kinds of courses in the category of FIH Accreditation Coaching Courses.

- **FIH Coaching Course – High Performance**

Purpose: FIH Coaching Course – High Performance is a course for the exchange of opinion, know how and experience of the coaching of high performance hockey. Candidates for participation **must** be recommended by their NHAs or FIH Accredited Coaches. Participants must hold their country's highest coaching accreditation. High level participants on the course can earn a recommendation to participate in an FIH Final Coaching Course – High Performance, assessment and recommendation being made by the Course Conductors.

Period: 6 days, preferably in conjunction with an international high performance event.

Number of participants: 25 maximum and 10 minimum

Observers: 5 maximum

Conductors: 1 Course Conductor (FIH Master Coach) for 10-15 participants. 2 Course Conductors (2 FIH Master Coaches or 1 FIH Master Coach and 1 FIH Coach Grade 1 – High Performance) for 16-25 participants.

Format: Interaction, teaching by the conductors and guest speakers and presentations by participants.

Others: Organised through the co-operation of FIH and CHF and/or NHA

- **FIH Final Coaching Seminars / Course – High Performance**

Purpose: FIH Final Coaching Course – High Performance is the highest level of High Performance Coaching Course. Candidates for participation **must** be recommended from an FIH Coaching Course – High Performance or by their NHAs together with 2 FIH Master Coaches or 1 FIH Master Coach and an FIH Coach Grade 1 – High Performance. After the Course, deserving participants are recommended to the Development and Coaching Committee of FIH for appointment as FIH Coach – High Performance or FIH Coach Grade 1 – High Performance, assessment and recommendation being made by the Course Conductors.

Period: 6 days, preferably in conjunction with an international high performance event.

Number of participants: 16 maximum and 12 minimum

Observers: 5 maximum

Conductors: 2 Course Conductors (both FIH Master Coach)

Format: Interaction, teaching by the conductors and guest speakers and presentations by participants. The participants also have to submit a written paper, three weeks before the course, on a subject agreed with the course conductors.

Others: Organised through the co-operation of FIH and CHF and/or NHA

- **FIH Coaching Course – Development**

Purpose: FIH Coaching Course – Development is a course for the exchange of opinion, know-how and experience of the hockey development coaching. Candidates for participation **must** be recommended by their NHAs or by FIH Accredited Coaches. Participants must hold their country's highest coaching accreditation. High level participants on the course can earn a recommendation to participate in an FIH Final Coaching Course – Development, assessment and recommendation being made by the Course Conductors.

Period: 6 days, preferably in conjunction with an international event at any level.

Number of participants: 25 maximum and 10 minimum

Observers: 5 maximum

Conductors: 1 Course Conductor (FIH Master Coach or FIH Coach Grade 1 – Development) for 10-15 participants. 2 Course Conductors (2 FIH Master Coaches or 2 FIH Coaches Grade 1 – Development) for 16-25 participants

Format: Interaction, teaching by the conductors and guest speakers and presentations by participants

Others: Organised through the co-operation of FIH and CHF and/or NHA

- **FIH Final Coaching Seminar / Course – Development**

Purpose: FIH Final Coaching Course – Development is the highest level of development Coaching Course. Candidates for participation **must** be recommended from an FIH Coaching Course – Development or by their NHAs together with 2 FIH Master Coaches or 1 FIH Master Coach and an FIH Coach Grade 1 – Development. After the Course, deserving participants are recommended to the Development and Coaching Committee of FIH for appointment as FIH Coach – Development or FIH Coach Grade 1 – Development, assessment and recommendation being made by the Course Conductors.

Period: 6 days, preferably in conjunction with an international high performance event.

Number of participants: 16 maximum and 12 minimum

Observers: 5 maximum

Conductors: 2 Course Conductors (FIH Master Coach and/or FIH Coach Grade 1 - Development)

Format: Interaction, teaching by the conductors and guest speakers and presentations by participants. The participants also have to submit a written paper, three weeks before the course, on a subject agreed with the course conductors.

Others: Organised through the co-operation of FIH and CHF and/or NHA

## REMARKS

FIH Accredited Coaches – High Performance and Development may recommend deserving participants from the Olympic Solidarity Coaching Courses or other deserving coaches whom they know in their coaching work, to be invited as a participant to an FIH Coaching Course – High Performance or Development.

FIH Master Coaches and FIH Coaches Grade 1 may recommend deserving participants from high level Olympic Solidarity Coaching Courses to be invited as a participant to an FIH Final Coaching Course – High Performance or Development.

A High Performance Coaching Course or Final Coaching Course has to take place in conjunction with major events (at least Continental Cup, Champions' Trophy, World Cup, or Olympic Games or World Cup Qualifier). A Development Coaching Course or Final Coaching Course should be held in conjunction with an international event. (This can also be other international events such as international invitation events and high level Under 18 tournaments etc.)

## NB

Candidates for FIH Final Coaching Courses – High Performance can also be recommended by NHAs, together with two FIH Master Coaches or an FIH Master Coach and an FIH Coach Grade 1 – High Performance, who know the candidate concerned in their coaching work.

Candidates for FIH Final Coaching Courses – Development can also be recommended by NHAs, together with two FIH Master Coaches or an FIH Master Coach and an FIH Coach Grade 1 – Development, who know the candidate concerned in their coaching work.

Participants in and FIH Final Coaching Course receive a certificate of participation.

Conductors of FIH Coaching Courses (High Performance and Development) should use the following categories in their recommendation:

1. highly recommended for participation in an FIH Final Coaching Course (HP or D)
2. recommended for participation in an FIH Final Coaching Course (HP or D)
3. should gain more knowledge and experience and attend a future FIH Coaching Course (HP or D)
4. is encouraged to gain more know how and experience before **applying** for participation in a future FIH Coaching Course (HP or D)
5. candidate did participate in an FIH Coaching Course HP but is (highly) recommended for participation in an FIH Final Coaching Course Development
6. candidate did participate in an FIH Coaching Course HP but is highly recommended for participation in an FIH Coaching Course Development.

Conductors do not only give a recommendation but also a detailed assessment of each participant in FIH Coaching Courses.

Conductors of FIH Final Coaching Courses also give, apart from their possible recommendations for appointments to FIH Coach (HP or D) and/or FIH Coach Grade 1 (HP or D), a *detailed* assessment of participants in an FIH Final Coaching Course.

Recommendations and assessments are made known in writing, signed by the Chairperson of the FIH Development and Coaching Committee and sent to all participants in FIH Coaching Courses and FIH Final Coaching Courses. In that letter it is stated that participants may give a copy of that letter to their National Association, but that the FIH regarding this as personal information, does not send a copy to the National Association.

Those who wish to participate in an FIH Coaching Course first have to apply for participation by means of an application form made available by the FIH. FIH Coaching Courses are announced well in advance with all relevant details being sent to all National Hockey Associations by letter, including the invitation to apply and application forms. FIH Development and Coaching Committee selects the participants from the applications and sends either an invitation to participate with a registration form, or a message that the applicant has not been accepted. This goes to the applicant through the National Hockey Association. Should the applicant be unsuccessful the reasons for this will be given (e.g. too many applications, insufficient qualifications or other).

Announcements of FIH Final Coaching Courses are timely sent with all relevant details, directly to those who earned a recommendation in a previous FIH Coaching Course (*within a 4 year cycle*), as well as to all NHAs. The procedure thereafter is, as with FIH Coaching Courses.

Accepted candidates for an FIH Final Coaching Course have to contact the course conductors in advance to agree a subject for their written paper and for their verbal presentation during the course.

After an FIH Coaching Course and an FIH Final Coaching Course, all participants receive a letter regarding their assessment by the course conductors from the FIH.

Every two years, the Coaching Group of the Development and Coaching Committee of the FIH will review the list of Accredited FIH Coaches in order to ensure that Coaches on the list are still active members within the FIH Coaching system.

All FIH Accredited Coaches should agree to serve the FIH **at least** once every four years by conducting an FIH Accredited Coaching Course, FIH Non-Accredited Coaching Event or an Olympic Solidarity Coaching Course.